

APPLICATION FOR EMPLOYMENT PRE-EMPLOYMENT QUESTIONNAIRE EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

DATE _____

NAME (LAST NAME FIRST)		SOCIAL SECURITY NO.	
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS	CITY	STATE	ZIP CODE
PHONE NO. ()	REFERRED BY		

EMPLOYMENT DESIRED

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	ARE YOU LEGALLY AUTHORIZED TO WORK IN THE US? <input type="checkbox"/> YES <input type="checkbox"/> NO
EVER APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO	WHERE?	WHEN?

EDUCATION HISTORY

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK	
SPECIAL TRAINING	
SPECIAL SKILLS	
U.S. MILITARY OR NAVAL SERVICE	RANK

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCES GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS KNOWN

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE _____ SIGNATURE _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY _____ DATE _____

REMARKS

NEATNESS		CHARACTER		
PERSONALITY		ABILITY		
HIRED	FOR DEPT.	POSITION	WILL REPORT	SALARY WAGES

APPROVED: 1. _____ 2. _____ 3. _____
EMPLOYMENT MANAGER DEPARTMENT HEAD GENERAL MANAGER

This application for employment is sold only for general use throughout the United States. Adams assumes no responsibility and hereby disclaims any liability for the inclusion in this form of any questions or requests for information upon which a violation of local, state, and/or federal law may be based. It is the user's responsibility to ensure that this form's use complies with applicable laws, which change from time to time.



**DISCLOSURE UNDER
FAIR CREDIT REPORTING ACT
AND
CONSENT TO PROCUREMENT OF
CONSUMER REPORT
FOR
EMPLOYMENT PURPOSES**

The undersigned hereby authorizes Scott Mattlin (Tri-State Concrete Sawing, Inc.) or its insurance agency CAI Insurance Agency, Inc. or its assigns to obtain copies of consumer reports, including a motor vehicle report, pertaining to me for employment purposes, and for use in rating and/or underwriting insurance for which the above-named employer may apply and any renewal thereof. I understand that in obtaining such consumer reports, a consumer-reporting agency may be used, and I do hereby authorize such use.

Dated _____

Signed _____

Date of Birth _____

(print name)

Driver's License # _____

(please attach copy of Driver's License)



5551 Dry Fork Road
Cleves, Ohio 45002
513.353.2468 (tele)
513.353.2471 (fax)

Dear Applicant:

Please note that a pre-employment drug test will be required. The test will be administered by Fastest Labs of Northern Cincinnati located at 4362 Muhlhauser Road in Fairfield, Ohio. Upon arrival to the testing center, please explain that you are there for a Pre-employment 10 Panel Drug Test for Tri-State Concrete Sawing and that our company has an account on file.

Directions to the lab from our office are as follows:

1. Depart Dry Fork Road toward Kilby Road.
2. Turn left onto Kilby Road.
3. Merge onto I-275 North toward I-74 / Cincinnati.
4. Keep left to take I-275 East via Exit 9 toward Dayton.
5. Take the OH-4 exit, Exit 41, toward Fairfield / Springdale.
6. Turn left onto OH-4 / Springfield Pike. Continue to follow OH-4.
7. Turn right onto Muhlhauser Road (Muhlhauser Road is 0.1 miles past Commercial Drive).
8. 4362 Muhlhauser Road is on the left (If you reach LeSaint Drive, you've gone too far).

Thank you for your interest in employment with Tri-State Concrete Sawing.



4362 Muhlhauser Rd. Fairfield Ohio 45014
513-870-9600

HOURS: Monday-Friday 8:30-5:00 / Additional Hours Available by Appointment

Please check reason for testing:

- Pre-employment (checked) Random For Cause Post-Incident/Accident
Return to Duty Follow-Up Site Required Other

Company: Tri-State Concrete Sawing, Inc.
Phone Number: 513.353.2468

DER:
EMAIL: bill@tristate-sawing.com

Please check the tests to be administered:

Drug:

- NON-DOT Drug Test (5 Panel w/ MRO)
NON-DOT Drug Test (10 Panel w/ MRO)
5- Panel Rapid Drug Screen
10- Panel Rapid Drug Screen (checked)
12- Panel Rapid Drug Screen
Other
DOT Drug Test (5 Panel w/ MRO)
COATS
5- Panel Hair Follicle Test
10- Panel Hair Follicle Test
MICCS (CCS)

Alcohol:

- NON-DOT Evidential Breath Alcohol (BAT)
ETG UA Rapid Drug Screen
Other
DOT Evidential Breath Alcohol (BAT)
ETG UA (w/ MRO)

Background:

- Nationwide Background Check
Other
Motor Vehicle Report
Select State:

Physicals:

- NON-DOT T8 DOT

I hereby consent to provide a specimen of my urine, saliva, nail, breath, DNA or other specimen to be tested for drugs, controlled substances and/or alcohol and will comply with the company procedures for providing the specimen. I understand that complying with this request is a condition for employment or continued employment.

I hereby release the company, its employees, agents, contractors and the Fas-Test® franchisor/franchisee from any liability whatsoever arising from this request; my agreement to furnish a urine, saliva, nail, breath or other specimen; undergo a physical examination; undergo a direct observed test; the testing and reporting of my urine, saliva, nail, breath or other specimen test results; and the decisions based on the results of such testing and medical examinations, which concern my employment application or continued employment.

Authorized by: Signature Required

Date:
Employee Name:
SS#:
Employee Phone Number:
Employee Signature: Signature Required

This Authorization Form will Expire at 5:00 p.m. on

REMEMBER TO BRING PHOTO ID WITH YOU



Tri-State Concrete Sawing's top priority continues to be the health, safety, and well-being of our employees and their families. We are continuing to monitor the scientific data on COVID-19 and respond to the evolving CDC guidance regarding the more highly contagious delta variant. Although the vaccine is not 100% effective at preventing infection or transmission of COVID-19, it is still the best defense against serious illness, hospitalization, and death.

Tri-State is proud that we have been able to keep employees working through the pandemic and appreciate everyone's efforts. We want to share recent trends in our industry and on job sites so that you can stay informed and make the best decision for yourself and your family.

HOW CAN VACCINATION STATUS AFFECT TRI-STATE EMPLOYEES?

- Tri-State is not requiring employees to be vaccinated, however, there are specific job sites that are requiring *all* workers to be vaccinated (and provide records). **The health collaborative (consisting of The Christ Hospital, Mercy Health, TriHealth, St. Elizabeth and other Cincinnati area Hospitals) have mandated a covid vaccination policy that requires all contractors to be fully immunized by October 1, 2021. Unvaccinated employees will not be allowed on site.**
- It is legal and allowable for employers (or job sites) to require all non-vaccinated employees to be subjected to regular COVID-19 testing to ensure the highest level of workplace safety:
 - There are job sites asking employees to provide vaccination records, and if employees are not vaccinated then the employee must be willing to take an onsite COVID-19 test and/or provide a negative test (must be within the last 72 hours) and share those results to get on site.
 - Job sites can require a mask to be worn for those not vaccinated.
 - Certain job sites are also requiring unvaccinated people to take COVID tests (3) days a week for (2) weeks following weddings, funerals, sporting events, etc.
- In the event an unvaccinated employee is exposed, Tri-State will continue to follow the CDC quarantine guidelines. It could result in unvaccinated employees missing work.

QUARANTINE:

- Quarantine if you have been in close contact (within 6' of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who has COVID-19, is being tested for covid, or is suspected of having covid *unless you have been fully vaccinated.*

- People not vaccinated need to quarantine for (10) days without testing and if no symptoms have been reported during daily monitoring, or if you test negative 7 days after receiving a negative test result on day 5 or later with no symptoms.
- *People fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19 unless they have symptoms.*
 - However, fully vaccinated people should get tested 3-5 days after their exposure, even if they don't have symptoms, and wear a mask indoors in public for 14 days following exposure or until their test result is negative.

VACCINE INFO/FINDING A VACCINE:

- For information on COVID-19 Vaccinations, Vaccines Near You, and FAQ:
<https://www.cdc.gov/vaccines/covid-19/reporting/vaccinefinder/about.html>

REMINDERS:

- The CDC recommends that everyone (regardless of vaccination status) in areas with high COVID-19 infection rates wear a mask indoors in public and/or in close contact with others who are not fully vaccinated.
- Unvaccinated people should avoid activities that make it difficult to stay 6' away from others.
- Stay home when you are not feeling well.
- Practice good hygiene habits at the job site and personally.
- Practicing social distancing on job site and in offices.

Scott Mattlin

Scott Mattlin, President
Tri-State Concrete Sawing, Inc.